

PRIVACY STATEMENT

This website (the "Site") is owned, operated and provided by CH2M HILL COMPANIES, LTD. and its subsidiary companies (collectively, "CH2M HILL"). This Privacy Statement, along with the CH2M HILL WaterMatch Web Site Terms & Conditions of Use, governs your use of this Site. Throughout this Privacy Statement, "we" or "us" means CH2M HILL; "you" means the individual using this Site and related services as well as any person acting on your behalf or who obtains rights through you; and the phrase "The Services" refers to both the Site and services arising by virtue of the Site.

We are committed to protecting your privacy. We believe it's important for you to know how we collect, use and disclose the information we receive from you while using The Services. By agreeing to this Privacy Policy, you agree that we may collect, use and disclose Personally Identifiable Information about you as set forth in this Privacy Policy, including any updates or changes to this Privacy Policy. Your agreement and participation are always voluntary, but if you do not agree you will not be able to access the tools and information on this Site and related services. If, in the future, you no longer wish to participate you may delete your account information as described below.

We define "Personally Identifiable Information" to include any information that can be used to identify you, such as name, address, e-mail address, and IP Address. An IP Address is a number automatically assigned to your computer whenever you access the Internet. IP addresses allow computers and servers to recognize and communicate with each other. We collect and log the IP address of all Site visitors so that we can properly administer our system and gather aggregate information about how our Site is being used, including the pages viewed.

You can visit this CH2M HILL WaterMatch Web Site without telling CH2M HILL who you are. CH2M HILL does not require your Personally Identifiable Information to obtain access to the general information on this Site. However, you may choose to log in as a registered user and give CH2M HILL Personally Identifiable Information. Municipal users may also enter information about their facility for registered municipal and industrial users to see. When you provide CH2M HILL with such data or other information about yourself or facility, CH2M HILL will act in a responsible manner. CH2M HILL will make a sincere effort to respond in a timely manner to your requests to correct inaccuracies in the personal and facility information that you provide to CH2M HILL.

CH2M HILL may store, use, and disclose personal or facility information as authorized or required by applicable law, including making disclosures that are necessary or advisable to: (1) protect the rights, health, safety, or property of CH2M HILL or others; (2) allow for lawful security related investigations or law enforcement investigations; and (3) comply with applicable laws, regulations, or other lawful requirements.

Except as stated above, CH2M HILL will not transfer, exchange, license, sell, lease, or otherwise disclose your personal or facility information without your consent; however, CH2M HILL may collect and/or provide aggregate statistics about CH2M HILL's WaterMatch Web Site and the users to other parties.

Once you've registered for the Site, you can update the information in the Preferences section at any time simply by logging in and visiting the My Account page. We'll retain your Personally Identifiable Information only for as long as reasonably necessary. We will delete your Personally Identifiable Information in any of the following situations: (1) when your account has been inactive for 3 years; or (2) when you ask us to delete it. You may request that your profile be deleted by clicking on the Contact Us link at the bottom of any page and submitting your request on the form provided. If you ask to have your profile deleted, we'll delete the personally identifiable portions of your current profile.

It's not technically possible for us to immediately remove from our servers every record of the information you've provided to us. The need to back up our systems to protect information from inadvertent loss means that a copy of your Personally Identifiable Information may exist in a non-erasable form, for some limited period of time before it is ultimately destroyed.

We use physical, administrative, organizational, procedural, and technical security measures to protect your Personally Identifiable Information. We encrypt all Personally Identifiable Information you enter on this Site with secure server software (SSL). The encryption means that your data are protected while they are transferred over the Internet to our servers. Once your data reach our servers, located in the United States, the same state-of-the-art security software that guards our company's essential business data protects your personal data as well. Our servers are located in locked buildings that are protected by security alarms and other physical security measures. We have adopted internal security procedures to protect Personally Identifiable Information. No system, however, can guarantee absolute security, and we are not responsible for the illegal acts of third parties. In addition, please remember that information sent by unencrypted email may not be secure.

This Site is intended for adults age 18 and older. It's not intended for or designed to attract people younger than age 18. We don't permit registration by, nor do we collect Personally Identifiable Information from, any person we actually know to be younger than 18.

Like many other Web portals, we use cookies (small text files) and other similar technology to provide us with information relating to the sources of our Site traffic. Most Web browsers automatically accept cookies but allow you to modify security settings so that you can approve or reject cookies on a case-by-case basis. Our Site requires that both cookies and JavaScript be enabled. If you reject cookies from this Site, you won't be able to access the Site.

Please note that this CH2M HILL WaterMatch Web Site contains hyperlinks to other non-CH2M HILL websites. CH2M HILL does not control or monitor the privacy policies of those sites. This CH2M HILL Privacy Statement only applies to information collected and maintained by CH2M HILL. CH2M HILL reserves the right to modify this Privacy Statement at any time by updating this Privacy Statement Web page. This Privacy Statement was last updated on March 21, 2011. Questions regarding this policy statement should be directed to: stuart.crenshaw@ch2m.com.